



Mechanical & Building Solutions

"Truly Exceptional Client Service"

"The Pipeline"

News and Events at Harrell-Fish Inc.

Save The Date

Ribbon Cutting/30th Anniversary Date Set!

We want everyone to mark their calendars now for our Ribbon Cutting and 30th Anniversary Celebration! The festivities will be on Wednesday, June 10th beginning at 4:00 pm at the HFI Corporate Campus. Watch this newsletter, your email and/or US Postal Mail for invitations.

Industrial

Victory Field

HFI was recently involved in the Indianapolis Indians Victory Field mechanical systems improvements. According to HFI Project Manager, Steve Legan, we replaced air-cooled chillers, chilled water pumps and installed new domestic water pressure booster pump package.



This project was awarded to HFI in December of 2014 and was completed in 3 months to have the field ready for practice and games to begin in the Spring of 2015. The Capital Improvement Board of Managers of Marion County chose HFI after comparing multiple



**Please join us
at our 30th Anniversary &
Ribbon Cutting Ceremony for
Corporate Campus Expansion**

Wednesday, June 10th

4:00-7:00 p.m. at Harrell-Fish Inc.
Ribbon Cutting and Program at 4:30
Complimentary Appetizers and Drinks Available

RSVP to Alice McAuley
amcauley@harrell-fish.com
By Thursday, June 4th



Truly Exceptional Client Service

We are busy putting the final touches on Building 2 and are looking forward to our 30th Anniversary Celebration!

100 Men Who Cook Event

Joe Kielar recently participated in the "100 Men Who Cook" Event at the Bloomington Convention Center. The Event featured about 100 local business men who cooked to raise funds for G.O.A.L. A couple of years ago HFI President, Steve Dawson participated and decided this year it was time to pass on the reigns. Joe gladly picked them up and ran to the races! This years theme was Racing at the Derby! Joe is passionate about cooking and also believes that it is important to donate personal time to local charities. This event was a WIN-WIN!

The derby inspired dish that Joe made included Pork and Beef bourbon/maple glazed meatballs and Mint Juleps.

bids.

Interesting story about the project is that they were having troubling meeting water demands during peak flushing periods. "HFI installed a domestic water booster pump to remedy the situation. As part of our commissioning we assisted by providing personnel to do a massive 15 minute flush to confirm the operation of the pump. We passed with flying colors," according to HFI V.P. Dave Mood.



"It was my pleasure to manage the Mechanical Systems Improvements project at Victory Field," said Steve Legan, "this facility is an exceptional baseball venue and classic landmark for the City of Indianapolis and the State of Indiana."

HFI Gives Back in 2015

HFI Presents Scholarships

This year HFI has been honored to provide scholarships to three students planning to attend Purdue in the fall pursuing a degree in engineering.

Bloomington High School South graduate Andrew Goetz was presented his scholarship by CFO Dave Conner;



"G.O.A.L. (Get Onboard Active Living) is a free family-focused community approach to decreasing childhood overweight/obesity and encouraging healthy lifestyles for children and their families through education and activity. This a fantastic organization that partners multiple groups which adds a unique element to G.O.A.L. Indiana University Health Bloomington Hospital, Riley Physicians, Bloomington Parks and Recreation, Monroe County YMCA, Monroe County Community School Corporation, Richland Bean-Blossom Community School Corporation, Department of Applied Health Science - IU School of Public Health - Bloomington, IU Department of Kinesiology and IU School of Nursing. I am proud to have been a part of this event and this fantastic organization!" - Joe Kielar.



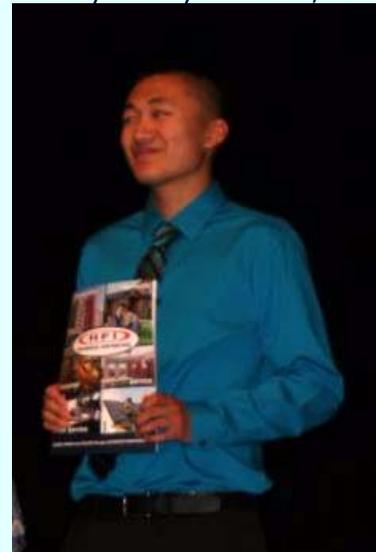
In total the event raised \$100,000 to help increase awareness in our community. Joe stated that, "I was lucky to have been accompanied by my nephew Sam Patillo. This was my first time cooking in this event and I am looking forward to cooking in the future!"

Safety Spotlight

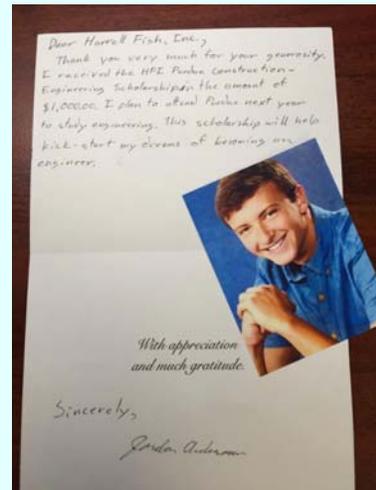
Mike Livingston, Field Operations Superintendent, is the newest member of the HFI Safety Committee. Mike's role in the company as Field Operations Superintendent is to provide support to all of the job foreman and manage manpower. Mike also acts as a safety officer and provides training and resources to the field.



Eric Kong at Owen Valley High School received his scholarship award by Nancy Baldwin;



and Jordan Anderson at Bedford North Lawrence High School was presented his by Account Manager Aaron Wagoner.



HFI is proud to be a part of future education of these students. We hope to see them back on our campus as interns in the coming years.



Mike recently was certified as an Aerial Lift Training Instructor and now will be training all HFI employees on aerial lift safety.

I recently sat down with Mike for some Q & A.

Q: You ran projects in the field for over 20 years. How has the Safety aspect of the job changed during that time?

ML: Construction has always been hazardous. 20 years ago the mindset was that "accidents happen." Over time, this has evolved to all accidents are preventable and our goal is to have zero incidents. The culture on the job site has changed. We now always wear safety glasses, hi-vis clothing (shirts/vests), hardhats, and closed toed footwear. This has helped to decrease our incidents.

Q: What advice would you give to young foreman today?

ML: 1. Pay more attention to proper/safe practice with the apprentices. 2. Plan out the work activities with safety in mind. 3. Pay extra attention to how the work will be completed. Think about it from start to finish before beginning. 4. Be aware of the whole picture. 5. Be aware of all hazards on the job site.

Q: Now that you are on the Safety Committee and in the office, you see things from a different perspective. What has been the most eye opening?

ML: I realized how our safety record and our EMR effects our labor costs per man hour. I also was surprised to see how large clients select contractors based on safety metrics, i.e. EMR/DART, and how important our total safety program is to getting more work.

In 2015, to date, it has been 66 days since the last incident and we have 4811 days (13 years, 2 months, 6 days) since we had a day lost to an injury. Always keep safety top of mind and we will continue to watch this number rise.

The winners for the April Safety Awards are Tyler Johnson (with Ryan Utnage) and Daray Williams (with Davey Garland). Congrats to everyone in

Join Our Mailing List!

Contact Us:

2010 Vernal Pike (Physical Address)
P.O. Box 1998 (Mailing Address)
Bloomington, IN 47402-1998

**24 Hour Telephone Line:
812-339-2579**

www.harrell-fish.com
email: info@harrell-fish.com

Interns Join HFI for Summer

Lawyer, Evans & Dunn Join HFI!



Brandt Lawyer, will be a senior at Purdue University in the Fall of 2015. He will graduate in May of 2016. Lawyer has returned to HFI for the summer as one of our 3 interns. He has accepted a position in the Construction Department beginning in June of 2016.

Joining him this year in the Industrial Division is Noah Evans. Noah will be a sophomore at Purdue University in the Fall. He is working with Brad Schlegel and the industrial team this some. Evans enjoys being on the Crew team at PU. He is learning a lot from the HFI Industrial Team.

staying safe for another month!



There is nothing more important to us than the safety of our family of workers. Please keep that in mind in all you do while on the job or at home. #Safetyfirst

Residential

HFI Offers Residential Financing!

Did you know that your heating and air conditioning system is likely the largest consumer of energy in your home? Did you know that your heating and air conditioning system is one of the most expensive items in your home to replace?

At HFI we understand the financial burden a faulty, or failing system can put on a homeowner. We are excited to offer a wide range of financing options to our clients through Wells Fargo Home Improvements Visa credit card program.



Financing can be used for both repairing, and replacing your home's system. The flexible terms and multiple plans offer plenty of options for our clients and their families. Financing is beneficial when purchasing a new system because it allows the homeowner to take the money they save with their new systems upgraded efficiency and apply it to paying off their new system. With equipment manufacturers assistance and



Anna Dunn will also be a sophomore at Purdue in the Fall, she is in the Civil Engineering School. Dunn is now interning in the Service Department. Anna was the Edgewood High School recipient of the HFI-Purdue Engineering Scholarship for 2014. Anna is working closely with Stephanie on Preventative Maintenance betterment.

Please introduce yourself and welcome them when you see them out and about.

HFI Employees Celebrate!



May

- 2nd - Scott Adamson
- 8th - Carla Schafer
- 9th - Dave Mood; Evan Ragar
- 10th - Mother's Day
- 18th - Dave Mood
- 19th - Dave Conner; Jr. Blackgrove
- 22nd - Brad Schlegel
- 25th - Memorial Day - Office Closed
- 27th - Tim "Rudy" Reutman;
Daray Williams
- 29th - Justin Koontz
- 30th - Douglas McCracken
- 31st - Tanner Abell

Social Media

You can find us on Facebook at
www.facebook.com/HarrellFishInc.

cooperation in financing promotions and programs it's not unlikely to see 36-60 months 0% interest during peak purchasing seasons.

This is a great opportunity for homeowners to purchase a new system and break up the cost over an extended period of time. Contact Ryan Utnage at HFI to learn more about these extraordinary financing options!



Check out our contest running on Facebook. Share our posts and win gift certificates!

On Twitter at @HarrellFishInc.



You can also see our pictures on Instagram now. Look for us at harrellfishinc.



Please share our page with all of your Facebook, Twitter, & Instagram Friends.