



**Mechanical & Building Solutions**

*"Truly Exceptional Client Service"*

# "The Pipeline"

*News and Events at Harrell-Fish Inc.*

## 30th Anniversary & Ribbon Cutting

### Great Day for HFI!

Harrell-Fish Incorporated Mechanical and Building Solutions, a mechanical contracting and service firm specializing in the construction, industrial, commercial, food service, health care, residential, and energy industries recently celebrated 30 years of service. HFI performs and excels in all areas including plan and spec work, design/build, full 24-hour emergency service, maintenance, and construction management.

On June 10th, 2015 HFI held a Ribbon Cutting Ceremony to officially open their latest corporate expansion into Building 2. Remarks were made by HFI President Steve Dawson, HFI Founder, Joe Harrell, and Bloomington Economic Development Corporation's President, Lynn Coyne.

## Industrial

### Kelley School - Phase IV

HFI has been involved with the eight phase, two and a half year Kelley School renovation project which removed the old HVAC and plumbing systems. HFI strives to accomplish meeting, or finishing, ahead of the compressed schedule of this project. The magnitude of what had, and has yet to be, accomplished during the summer crunch is a massive amount of manpower being managed in many zones at one time. We are meeting this goal and working into the next phase a little ahead of schedule.

HFI was hired because we have the experience of working the previous project which was the Hodge Hall Addition and it allowed us to have a better grip on knowing the building and people whom we had to work with in the building.

The project was started in December of 2013 and is scheduled for completion in September of 2016. By the end of Summer 2015 we will have replaced the nucleus, or main guts, of the steam, chilled water, hot water heating, and domestic water systems for the building. We will also replace the storm drain systems on various



HFI President Steve Dawson, "Thank you to all of our very talented and awesome employees and families, I am blessed to get to work with all of you. We care about our clients, our employees and their families, and about our community. Our biggest challenge is not unlike any business in Indiana, or anywhere in America, in dealing with the shortage of skilled people. We are always looking for good people." HFI Founder Joe Harrell, gave a brief history lesson about HFI and recognized his friend Rennie Fish for helping to begin the business in the early years. He also acknowledged that a five minute meeting with Bill Cook in 1985 really got HFI off to a great start. Lynn Coyne, BEDC President, stated it simply, "It is important to recognize that HFI has helped to build our community in many ways in addition to the projects they have done. They also support local charities and activities, our schools and in a host of day to day contributions. They enable us to enjoy the quality of life that we do."

The opening of Building 2 completes the Corporate Campus for HFI. Building 1 houses the Construction and Industrial Divisions, and the Fabrication Shop. Building 2 houses the Service and Schedule A Departments, Service Repair Shop, Receiving, and Parts Inventory Center. Building 3 is primarily storage for inventory and specific equipment storage. The expansion to Building 2 will allow HFI to better serve our clients. The campus is located at the intersection of Vernal Pike, 11th Street and Adams St. in Bloomington.

## Spotlight - Joe Harrell

Joe Harrell is the founder of Harrell-Fish Mechanical and Building Solutions. On March 1st, 1985, his 50th birthday, he officially opened the doors to Harrell Mechanical.

Joe recently told this story at the Harrell-Fish Mechanical and Building Solutions 30th Anniversary and Ribbon Cutting Event.

roofs while the roofing was being replaced.



"This project has been a great challenge and was met with a lot of thought and planning. There wasn't just one, but multiple Project Managers on this project." said Bill Sammons, HFI Director of Safety. The project Managers included Dave Mood, Bill Sammons, Jeff Miller, Brandt Lawyer, and Dave Garland. It has also involved multiple others that have spent many hours in managing this project through many facets such as manpower, BIM, pre-fabrication, phasing, and daily coordination.

## MCAA Awards HFI Grant

On June 17th, 2015 Harrell-Fish Incorporated Mechanical and Building Solutions (HFI) was awarded a grant from the Mechanical Contracting Education & Research Foundation. The grant is intended to encourage Mechanical Contractors Association of America (MCAA) members to hire well-qualified college students who have an interest in pursuing a career with our industry.

The MCAA and HFI believe strongly that a student's intern experience will positively influence his/her career plans and choices toward our industry and MCAA members. MCAA has launched a year-long campaign, The Year of the Intern. HFI is proud to employ four interns this summer. The interns are from Purdue University (3) and Rose-Hulman Institute of Technology (1).



He thanked everyone that had confidence in him, especially the late, Bill Cook who gave him "just five minutes, at 6:00 am to ask Mr. Cook for some business." He elaborated how Cook, was very adamant that he "not be late" and when the five minutes was over, he was ushered out of the office. Later that day Joe "received a faxed Purchase Order" that really helped get Harrell Mechanical off the ground and on the map as a mechanical contractor.

Joe's first two employees were his children, Lisa Smith and Mike Harrell. They were both placed in "key trust positions within the company and had it not been for them we wouldn't have survived." He couldn't speak highly enough about how they helped the company moving forward when many other mechanical contracting companies were failing.



Joe credited Rennie Fish for his willingness to help grow the business. He later bought the company from Joe in December of 1985, and changed the name to Harrell-Fish Inc. in 1998. He also spoke of meeting "a young man with potential in the early 90's that showed a lot of promise. That would be Steve Dawson. I think he's done an outstanding job and I'm very, very proud of him."

Joe reflected on a great career in the mechanical contracting trades. In talking to Joe you can clearly see he continues to be invested in the success of HFI and all employees. He genuinely cares about how HFI influences the community and what HFI can do to be better contributors to the community. He is the epitome of our



Brandt Lawyer is a returning intern from Purdue who was awarded the Foster McCarl Jr. Memorial Scholarship for 2015 at the March MCAA Conference. Lawyer has accepted an offer of employment from HFI. He will begin his full time position as a Project Manager with HFI in June of 2016.

Other interns from Purdue include Noah Evans, a sophomore studying Building Construction Management, and Anna Dunn, a sophomore studying Civil Engineering. Jackson Fairfield, will be a junior, and he is studying Mechanical Engineering at Rose-Hulman.

[Join Our Mailing List!](#)

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**HFI Employees Celebrate!**



mission to provide "Truly Exceptional Client Service" to everyone. If you ever have a few minutes to talk to Joe, it will be time well spent.

Joe continues to live in Bloomington. He occasionally pops into the office to say hello and "check up on things." We all look forward to his visits and always welcome his wise input.

## Heat Safety

### **It is the time of the year to be cautious in working in hot weather!**

Here are some good tips for working in and around hot weather:

Pre-hydrate prior to coming to work.

Eat foods with potassium in the morning -  
Bananas, almonds, fresh apricots, and avocados.

Do not wait until you are thirsty to hydrate.  
Drink 4 cups of water an hour.

Avoid or limit the following:  
Caffeine drinks,  
Ice cold drinks,  
High sugar drinks,

Use sun screen if working in direct sunlight.

Dress appropriately.

Pay attention to your body.

Watch for others that show signs of heat related symptoms.

Review attached list below for symptoms and first aid helps.



### June - Belated

- 1 Tanner Mood
- 4 Matthew Burch & John Elkins
- 14 Dave Brock
- 16 Phil Livingston, Troy Segó, & Tim Wilson
- 22 Mike Gavin
- 24 Andrew Kacher
- 25 Aaron Wagoner & Todd Wray
- 26 Adam Griffith
- 27 Adam Miller
- 28 RP Peabody & Mark Goodman

### July

- 1 Bill Sammons & Ben Cook
- 4 Dustin Carter
- 5 Ali Mills
- 8 Guy Simmons
- 9 Jarrod Gilstrap
- 11 Jonathon Skinner
- 12 Anthony Hays
- 13 Randy Chambers
- 16 James Wilbur
- 17 Michael Rousey
- 18 Jeff Miller
- 19 Daniel Gardner
- 20 Martha Davis & Matt Hoffman
- 21 David Hoffman
- 22 Chris Hudson
- 23 Tyler Johnson & Dwayne Woods
- 24 Elmer Osborne
- 26 Scott Pennington
- 27 Jacob Shaw
- 30 Dustin Smoot & Frank Jones

### August

- 1 James Nihiser
- 3 Michael Weales
- 7 Barry Segó
- 10 Shane Ford
- 13 Troy Lamb
- 14 Angie Schoonover & Nate Harper
- 17 Linda Wagoner
- 19 Davey Garland
- 21 Dustin Coyle & Jimmie Paris
- 23 Brett Cramer
- 25 Stephanie Christy & Scott Miller
- 26 Amy McNeil
- 27 Chris Woods
- 29 Shane Shroyer, Seth Carnes, & Steve

Illness	Symptoms	First Aid*
<b>Heat stroke</b>	<ul style="list-style-type: none"> <li>Confusion</li> <li>Fainting</li> <li>Seizures</li> <li>Excessive sweating or red, hot, dry skin</li> <li>Very high body temperature</li> </ul>	<ul style="list-style-type: none"> <li>Call 911</li> </ul> While waiting for help: <ul style="list-style-type: none"> <li>Place worker in shady, cool area</li> <li>Loosen clothing, remove outer clothing</li> <li>Fan air on worker; cold packs in armpits</li> <li>Wet worker with cool water; apply ice packs, cool compresses, or ice if available</li> <li>Provide fluids (preferably water) as soon as possible</li> <li>Stay with worker until help arrives</li> </ul>
<b>Heat exhaustion</b>	<ul style="list-style-type: none"> <li>Cool, moist skin</li> <li>Heavy sweating</li> <li>Headache</li> <li>Nausea or vomiting</li> <li>Dizziness</li> <li>Light headedness</li> <li>Weakness</li> <li>Thirst</li> <li>Irritability</li> <li>Fast heart beat</li> </ul>	<ul style="list-style-type: none"> <li>Have worker sit or lie down in a cool, shady area</li> <li>Give worker plenty of water or other cool beverages to drink</li> <li>Cool worker with cold compresses/ice packs</li> <li>Take to clinic or emergency room for medical evaluation or treatment if signs or symptoms worsen or do not improve within 60 minutes.</li> <li>Do not return to work that day</li> </ul>
<b>Heat cramps</b>	<ul style="list-style-type: none"> <li>Muscle spasms</li> <li>Pain</li> <li>Usually in abdomen, arms, or legs</li> </ul>	<ul style="list-style-type: none"> <li>Have worker rest in shady, cool area</li> <li>Worker should drink water or other cool beverages</li> <li>Wait a few hours before allowing worker to return to strenuous work</li> <li>Have worker seek medical attention if cramps don't go away</li> </ul>
<b>Heat rash</b>	<ul style="list-style-type: none"> <li>Clusters of red bumps on skin</li> <li>Often appears on neck, upper chest, folds of skin</li> </ul>	<ul style="list-style-type: none"> <li>Try to work in a cooler, less humid environment when possible</li> <li>Keep the affected area dry</li> </ul>

\* Remember, if you are not a medical professional, use this information as a guide only to help workers in need.

There is nothing more important to us than the safety of our family of workers. Please keep that in mind in all you do while on the job or at home. #Safetyfirst

## Residential

### HFI Offers Residential Plumbing!

HFI is known in the Commercial and Industrial trades as a quality pipe-fitting company that can install and service all commercial/industrial plumbing needs.

This is not news! In recent months we have had multiple client referrals for residential plumbing service. We have always been happy to serve our clients, but just didn't feel ready to make that leap into full service residential plumbing.



**Walker  
31 Tayler Sears & Brandt Lawyer**

## Social Media

You can find us on Facebook at [www.facebook.com/HarrellFishInc](http://www.facebook.com/HarrellFishInc).



Check out our contest running on Facebook. Share our posts and win gift certificates!

On Twitter at @HarrellFishInc.



You can also see our pictures on Instagram now. Look for us at [harrellfishinc](https://www.instagram.com/harrellfishinc).



Please share our page with all of your Facebook, Twitter, & Instagram Friends.

The news is that we have taken the leap and have hired a full time residential plumbing specialist to serve all residential plumbing needs. Look for full residential plumbing service work to be rolled out on July 27th!

When you have plumbing service requests please call our office at 812-339-2579 and set an appointment with our Service Dispatch Department.