



## Mechanical & Building Solutions

*"Truly Exceptional Client Service"*

# "The Pipeline"

News and Events at Harrell-Fish Inc.

## HFI Gives Back in 2015

### Dawson To Be Named MCAA President

At the closing ceremony of the Mechanical Contracting Association of America (MCAA) national convention in March, Steve Dawson will become President of the MCAA. Nancy Baldwin sat down with Steve for some Q & A about this opportunity.



NB: So what is the MCAA and what will your role be as President?

SD: The MCAA is an association of 2,800 firms involved in heating, air conditioning, refrigeration, plumbing, piping, and mechanical service. HFI has been involved with the MCAA since our inception in 1985. My role as President is to be an ambassador for the organization and to connect with members all across the country. My term is for 1 year ending March of 2016.

NB: Will this change your role with HFI?

SD: It will not change my role with HFI where I have been President since 1998. It will present some challenges as I will be traveling to visit other associations and member companies but all of my duties at HFI will still get done. Today's technology, including iPads, will help me stay connected wherever I am and plugged into to our company. Plus we have an incredibly talented team that will keep things running smoothly while I travel for MCAA.

NB: How has MCAA been important to HFI through the years?

SD: The MCAA is known as The Education Association and HFI has benefitted greatly from all of the resources MCAA provides its members.

## Upcoming Retirement

At the end of April we will say good-bye to Service Technician Freddie Anderson. Freddie has been with HFI for over 10 years, with Local 440 for 25 years, and was also in Ironworkers Local 395 for 7 years prior to that. He is a refrigeration specialist. He is proud to have a large group of friends that he has made through the years. He has helped many clients and has been active in the union as an advocate to others. He takes pride in quality and safety.



Freddie is looking forward to visiting and being reunited with family from Boston to Atlanta to Chicago. He will spend more time playing blues with his band, The Freddie Shaw Band. He will also be following his calling to volunteer by helping others with social work issues as he has in the past.

We wish Freddie much love in his adventures and hope he will come back and visit his HFI family often.

## Construction

### MCPL Renovates Systems!

HFI just completed the installation of two new packaged chillers for the Monroe County Public Library. According to Mark Mobley at the Library the chillers are "Very quiet, work well, and we haven't even had to have them up to full speed. Along with the chillers, new software was added to

Most of our Project Managers have attended MCAA's Institute for Project Management, fabrication conferences, technology conferences, we get safety resources and labor estimating resources through MCAA as well. There is no question that HFI is a better company because of the MCAA.

NB: What is the #1 goal you hope to accomplish as MCAA President?

SD: I want to make member firms aware of the nationwide shortage of talent that is affecting the mechanical construction industry. The mechanical industry is highly technical, challenging, and very rewarding. I want to help attract top talent to our industry for either the office, or the field. If I can help raise awareness about our industry then more people will want to be a part of it which is critical for our future success.

NB: Congratulations on this high honor. I am sure it will be an exciting year for you and for HFI.

SD: Thank you - I hope to bring back some really great ideas that will help HFI, our people, and our clients.

## Industrial

### Cardinal Spirits Distillery Opens

Steve Legan, Steve Maddox, Brett Kramer, and "Big John" Sheppard worked with the four partners, Jeff Wuslich, Rick Dietz, Adam Quirk, and Jason Katz, at Bloomington's new distillery, Cardinal Spirits on pipe installation to have them ready to open to the public in time for Valentine's Day!



Project Manager Steve Legan explained that HFI completed the installation of all of the steam piping to the still and the condensate and boiler feed piping. "It has been a pleasure working with Jeff Wuslich and the Cardinal Spirits team. To the infinite success of Cardinal Spirits - Cheers!" exclaimed Legan.



Cardinal Spirits Partner, Jeff Wuslich told us "When you need efficient, consistent, and safe energy for production nothing beats steam. To get good steam you need a boiler. And, when you need a boiler installed you can do no better than HFI. In fact, HFI is similar to steam; safe, efficient, and consistent."

the controls system. They allow us to keep a close watch on our building and also give us the option to access remotely."



The new chillers are highly efficient and will save thousands of dollars in energy usage annually. HFI also installed a new temperature control system to better manage the operation of the chillers, pumps, and cooling towers. Piping was reconfigured to match the new layout and everything turned out well. HFI personnel on the project were Freddie Anderson, Kevin Bailey, Zach Clark, Ben Cook, Jimmie Crowe, Josh Dailey, Mike Hayes, Kenny Leahy, Kyle Lindsey, Steve Maddox, Josh Neighbors, Mark Rife, Barry Segó, Troy Segó, Jon Skinner, Tim Stull, Mike Varner, Nathan Voorhies, and Daray Williams. HFI project manager was Ernie Eaton.

"HFI completed work on the sub-basement holding tank, cooling towers, and downsized the pumps. This along with the other upgrades have made the system more efficient and will save the library up to 20% on our power usage." explained Mobley. He also added, "Josh Dailey had a great idea for sequence of operations for the air handlers. Engineer Tom Durkin agreed that his (Josh) idea was innovative."

Thank you to everyone that worked so hard to help our library provide a more comfortable facility for thousands of library goers.

## Employee Spotlight

### Account Manager Joe Kielar...

Joined HFI 3 years ago after deciding to visiting with an old high school friend in the area. Previously Joe lived on the east coast where he worked at a residential and commercial plumbing company. He holds a masters license in plumbing in Virginia. His background in plumbing has helped HFI to continue to expand the plumbing division.



"Steve Legan, our Project Manager, has become an incredible partner and resource for our business. His deep knowledge has helped us make a number of decisions during our startup and as we expand. He also sent me two of my favorite people; Steve Maddox and Brett Kramer, these two Steamfitters led our project from start to finish. When we were on a deadline they called in some reinforcements to get this project completed." further explained Wuslich.

**We encourage everyone to stop by the tasting room and try the locally distilled vodka. Cardinal Spirits can be found on the B-Line at 922 S. Morton Ave. in Bloomington.**

## Safety Spotlight

"Safety is Our Culture" isn't just a cliché, it's a mantra we hope each HFI employee will subscribe to everyday, in every aspect.

The HFI Safety Incentive Program is based on being incident free. On a monthly basis it includes the following as we achieve an incident free status for the month.

1. "Safety" awards with all employees receiving items for each month we are incident free. January's award was high visibility long sleeve shirts. We are always looking for suggestions for additional safety awards. Please submit your ideas to Michelle Vincel (mvincel@harrell-fish.com).
2. A drawing for two \$150 awards.
3. The same number of spots are entered into a drawing at the end of the year at the annual meeting where more cash is awarded.

In 2015, to date, it has been 215 days since the last incident and we have 4,716 days (12 years, 10 months, 1 day) since we had a day lost to an injury. As of April 1st our EMR will change from .71 to .68! This is "something to be incredibly proud of, and to shout out for all to know," says HFI President Steve Dawson. He is incredibly proud of the efforts we have all made to keep everyone safe in all we do.

**The winners for the January Safety Awards are Jimmy Walker and Royce Peabody. Congrats to everyone in staying safe for another month!** We will have photos of the check presentations in the next issue of *"The Pipeline"*.

We hope 2015 will be the year we have **ZERO** injuries and are able to have an incident free year. Keep safety top of mind everyone. There is nothing more important to us than the safety of our family of workers. Please keep that in mind in all you do while on the job or at home.

## Social Media

You can find us on Facebook at [www.facebook.com/HarrellFishInc](http://www.facebook.com/HarrellFishInc).



Since moving to Bloomington Joe has become very involved in multiple community related activities:

- Bloomington Commission on Sustainability (2 yr. appointment);
- Monroe County Energy Challenge Task Force (2 yr. initiative);
- USGBC - Indiana Chapter Member;
- National USGBC Water Efficiency Technical Advisory Group (1-4 yr.);
- MCCSC - Real Men Read @ Fairview Elementary;
- Working on partnership with Boys and Girls Clubs and Fairview Elementary to grow a Community Chess Club for Children;
- Habitat for Humanity Women Build Supporter;
- 100 Men Who Cook benefiting Bloomington Hospital Foundation;
- City of Bloomington Biking Events.

Last year Joe married his best friend, Suzanne Thomson, and her two girls. They are expecting their first child together in March.

## HFI Employees Celebrate!



### March

- 1st - Edwin Balbach
- 3rd - Brandon Martin; Tim Stull
- 8th - DAYLIGHT SAVINGS BEGINS  
- Spring forward!
- 9th - Kevin Bailey; Jeremy Branaman
- 11th - Shane Christy
- 15th - Nate Hagerty; Royce Peabody
- 17th - St. Patrick's Day
- 20th - SPRING BEGINS!!
- 22nd - Kenneth Leahy
- 24th - Kyle Livingston
- 25th - Steve Maddox
- 29th - Schel McGregor; Palm Sunday

## Residential

## HFI & NASCAR

HFI began running our first television commercial during the NASCAR races. The first spots aired during



On Twitter at @HarrellFishInc.



You can also see our pictures on Instagram now. Look for us at harrellfishinc.



Please share our page with all of your Facebook, Twitter, & Instagram Friends.

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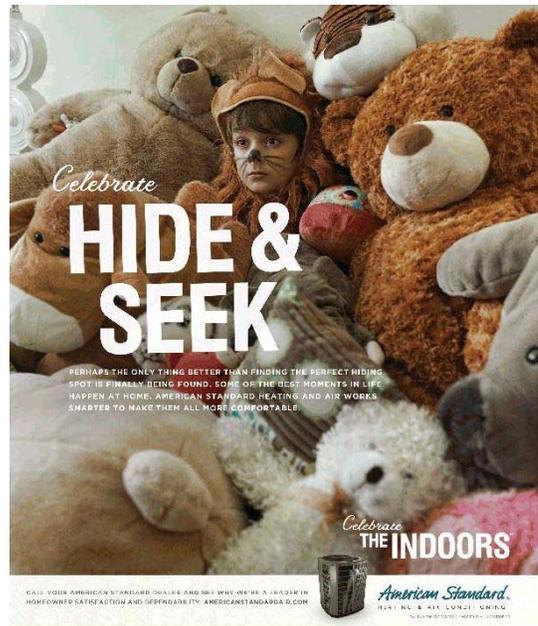
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**812-339-2579**

www.harrell-fish.com  
email: info@harrell-fish.com

the Daytona 500. Watch for our American Standard "Hide & Seek" commercial and let us know what you think. We are excited to expand our marketing efforts and move into this media. Where else do you see our ads?



**Save The Date**

**Ribbon Cutting/30th Anniversary Date Set!**

We want everyone to mark their calendars now for our ribbon Cutting and 30th Anniversary Celebration! The festivities will be on Thursday, April 30th beginning at 4:00 pm at the HFI World Headquarters. Watch this newsletter, your email and/or US Postal Mail for invitations.

We are busy putting the final touches on Building 2 and are looking forward to our 30th Anniversary Celebration!

**Forward email**



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